

- **Advisory on introduction of pilot night clinics for migrant workers [Updated 29 Sep]**

*Introduction of pilot night clinics for migrant workers*

- Workers who are unwell should not return to work but should see a doctor.
- Today, migrant workers can see a doctor at a regional medical centre, which is operational from 9:30am to 5:30pm daily, or via [Telemedicine](#), which is accessible through the FWMOMCare mobile application.
- To facilitate better access to medical services, we will be introducing a pilot night clinics initiative. From 1 October 2020 to 31 October 2020, three Regional Medical Centres will be operational from 6:30pm to 9:30pm daily, in addition to their regular daytime operating hours.

[More details: <https://www.mom.gov.sg/covid-19/advisory-on-introduction-of-pilot-night-clinics-for-migrant-workers>]

- **Fewer workplace injuries due to reduced economic activities in first half of 2020 (1H 2020) [Updated 28 Sep]**

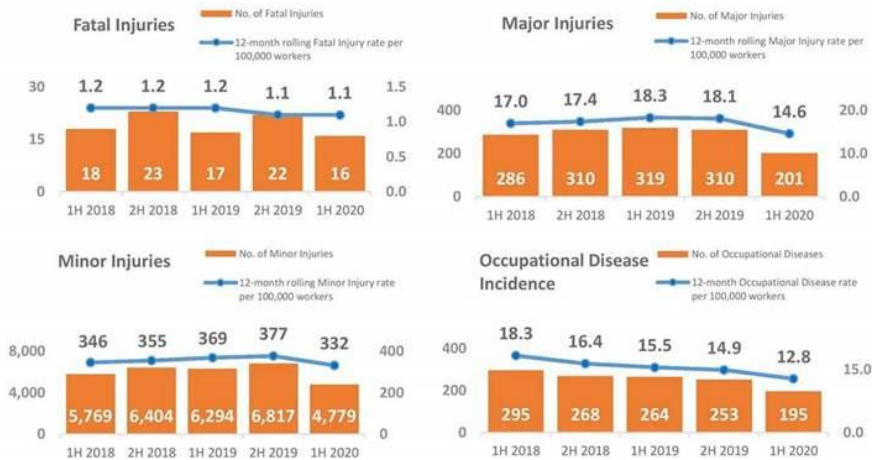
- Workplace injuries in Singapore dropped by nearly 25% in 1H 2020, likely due to the suspension of certain workplace activities during the Circuit Breaker. However, the number of fatalities did not go down.
- Leading causes of workplace fatalities
  - Falls from height
  - Vehicular-related incidents
- Ensuring a safe return to work
  - Workplace Safety and Health (WSH) Council has been engaging companies to ensure safety from COVID-19 & workplace accidents
  - MOM will also implement WSH 2028 recommendations to sharpen the commercial impact on unsafe companies:
    - Requiring employers to report work accidents resulting in medical leave or light duty from 1 Sep
    - Publishing companies' WSH performance, starting with the construction industry, in 4Q 2020
    - Introducing criteria to disqualify unsafe contractors from public construction tenders

[More details: [go.gov.sg/wshstats1h2020pr](https://go.gov.sg/wshstats1h2020pr)]

January – June 2020 (1H 2020)

# SINGAPORE WORKPLACE SAFETY & HEALTH REPORT

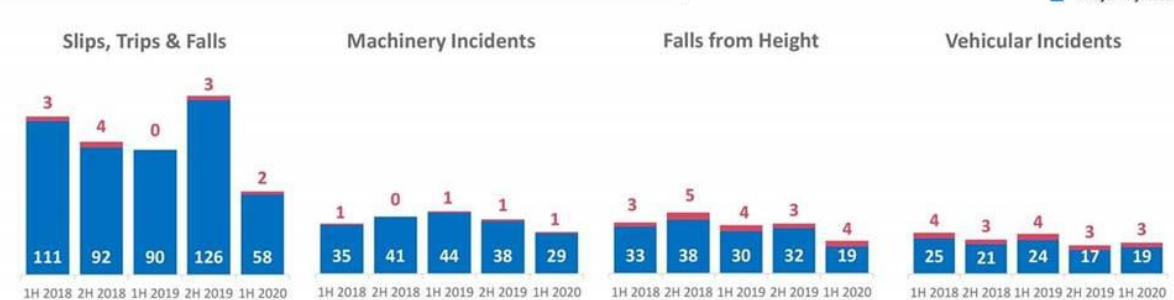
Injury rates and occupational disease incidence decreased in 1H 2020 compared to 1H and 2H 2019, likely due to reduced business activities



Construction, Manufacturing and Transportation & Storage were the top 3 industries with most workplace injuries in 1H 2020; Transportation & Storage saw the highest number of fatal injuries



Falls from Height remained the top cause of fatal injuries in 1H 2020; Slips, Trips & Falls remained the top cause of workplace injuries



Note: 12-Month Rolling Rate =  $\frac{\text{Total No. of Workplace Injuries / Occupational Diseases for Past 12 months}}{\text{No. of Workers at end of period}} \times 100,000$

Note: 2020 figures are preliminary



- **Changes to Work Injury Compensation Act in 2020 [Updated 27 Sep]**
  - The changes to the Work Injury Compensation Act (WICA) will take effect in 2020. Key changes to WICA:
    - Changes in compensation and medical expenses limits.
    - Expand mandatory insurance coverage to non-manual employees, regardless of where they work.

- Expand scope of compensation to include light duties.
- Compulsory reporting for any instance of medical leave or light duties issued for work accident.
- Currently, employees on light duties due to work injuries are not compensated under WICA.
  - However, from 1 September 2020, employees on light duties due to work injuries will be compensated for their lost earnings based on their [Average Monthly Earnings \(AME\)](#).
- From 1 September 2020, employers must report all work-related medical leave or light duties to MOM.

[More details: <https://www.mom.gov.sg/workplace-safety-and-health/work-injury-compensation/changes-to-wica-in-2020?fbclid=IwAR37jSYMf9-gD8EafPb8gdaKFP8ASrbw4r8D9vCpnujPOs4gqfv7pOXKsYU>]

- **A More Targeted Approach For Dormitory Quarantine [New 25 Sep]**

- MOM, BCA, EDB have implemented several initiatives to facilitate the return of our migrant workers to work in a safe manner.
- This includes [Safe Living and Safe Working](#) measures to ensure that workers are kept free from infection at their residence and workplace. At the dormitories, MOM has put in place a multi-layered strategy to detect any new COVID-19 cases and to contain infections quickly and decisively.
- Since all dormitories were declared cleared of COVID-19 on 11 August, 232 new cases were detected through Rostered Routine Testing (RRT). Initially, when new COVID-19 cases were detected, the following workers living in the same block would be quarantined.
- Following a review by MOM and MOH, the Assurance, Care & Engagement Group (ACE Group) will adopt a more targeted and differentiated quarantine approach.
  - In dormitories that have no intermixing between workers, where workers observe Safe Living Measures and where segregation measures that have been put in place by dormitory operators, workers may be quarantined by levels or sections instead of the entire blocks.
  - Those who have recovered and are within 150 days from their infection will not be quarantined. This is in view of the latest medical evidence which showed that these workers continue to have antibodies to guard against re-infection.

[More details: <https://www.mom.gov.sg/newsroom/press-releases/2020/0925-a-more-targeted-approach-for-dormitory-quarantine>]

- **Enabling more employees to return to the workplace safely [Updated 24 Sep]**

- Working from home remains the default mode of working
- More employees presently working from home may return to their workplaces
- Employers to ensure such employees continue working from home for at least half their working time and that no more than half of them are at the workplace at any time
- Employers should implement flexible workplace hours and further stagger reporting times to minimise crowding and possible congregation at common spaces (incl. public transport)
- Split team or shift arrangements must continue to be implemented; ensure clear separation of employees on different teams/shifts

[More details: [www.go.gov.sg/updatesmm24sep](http://www.go.gov.sg/updatesmm24sep)]

- **Press Release on Pilot Of Additional Routine Covid Tests To Detect Asymptomatic Cases Early [New 23 Sep]**

- MOM and MOH will be piloting an additional round of testing at Toh Guan Dormitory, on top of the existing 14 day RRT cycle for residents in the dormitory. This will effectively increase the testing frequency to a 7 day cycle. New infections can then be detected earlier, and the spread contained more quickly.
- To minimise the impact on the work schedule of the migrant workers, the pilot will be conducted within the dormitory.
- With the earlier detection of new infections, MOM may not require the entire block of the dormitory to be quarantined should there be a COVID-19 positive case, as long as Safe Living Measures are complied with.
- This will enable a more targeted quarantine approach that will minimise the disruption to workers and employers.

[More details: <https://www.mom.gov.sg/newsroom/press-releases/2020/0923-pilot-of-additional-routine-covid-tests-to-detect-asymptomatic-cases-early>]

- **Queries on Covid-related matters**

- Refer to MOM's FAQs: [www.mom.gov.sg/covid-19/frequently-asked-questions](http://www.mom.gov.sg/covid-19/frequently-asked-questions)
- For advices on further queries, contact MOM through online form here: [www.mom.gov.sg/feedback](http://www.mom.gov.sg/feedback)



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