

# NEXTGEN *UPGRADE*

BOOST YOUR CAREER  
TO NEW HEIGHTS



# ABOUT THE PROGRAM

AmCham Singapore's Next Generation Leadership Program (NextGen) is a year-long program with sessions designed for future leaders. After successfully running for six years, AmCham is refreshing NextGen to focus on sessions that develop leaders with a focused personal, career, and leadership development curriculum.

Challenges confronting leaders have never been more complex, including digital transformation, COVID-19, economic recession, trade, and other prevailing issues. To withstand this uncertain business climate, leaders need to upgrade themselves with essential knowledge and skills while managing their own energy to achieve peak performance.

NextGen Upgrade aims to strategically leverage the industry expertise and experience of our business community to support the growth of the next generation of leaders.

## PAST SPEAKERS



- **Kyle Hegarty**, Executive Vice President, Sandler Training
- **Terence Quek**, Chief Executive Officer, Emergenetics Asia Pacific
- **Iain McLaughlin**, Vice President, Commercial Products Supply, Coca-Cola
- **Claudia Salem**, CEO, Property & Casualty, Allianz Asia Pacific
- **Arsh Chaudry**, CEO, Space Matrix Design Consultants
- **Dwight Hutchins**, Managing Director, Strategy Consulting - Consumer, Asia Pacific, Accenture
- **Sarah McKensey**, Diversity & Inclusion Leader, APAC, Johnson & Johnson
- **Dane Chamorro**, Senior Partner Asia Pacific, Control Risks
- **Steve Okun**, Founder and CEO, APAC Advisors
- **Kevin Wo**, Managing Director, Microsoft Singapore
- **Dr. Ayesha Khanna**, Co-Founder and CEO, ADDO AI
- **Thomas Olsen**, Partner, Bain & Company
- **Simon Kahn**, Chief Marketing Officer, Asia Pacific & Japan, Google
- **Sylvie Van den Kerkhof**, Vice President Marketing, UPS APAC
- **Ayesha Durante**, Head of Marketing, Printing Systems, Asia Pacific and Japan, HP Inc.
- **Mui Eng Teo**, Chief Finance Officer, Singapore & ASEAN, Citi
- **Michelle Sih**, CFO, Malaysia, Singapore, Vietnam, E-Commerce, Exports, Procter & Gamble
- **Frederique Covington Corbett**, SVP Head of Marketing & Cross Border, APAC, Visa
- **Dennis Chia**, Chief Financial Officer, StarHub Ltd
- **Martin Alintuck**, Managing Director, Southeast Asia, Ruder Finn Asia Pte Ltd
- **Peta Latimer**, CEO, Mercer
- **Glenn van Zutphen**, Founder, VanMedia Group
- **Richard Koh**, Chief Technology Officer, Singapore, Microsoft
- **Stanislav Protassov**, COO/President & Co-Founder, Acronis
- **Kimsuka Narsimhan**, Chief Financial Officer APAC, Kimberly-Clark Asia Pacific Headquarters
- **Timothy Lynch**, Director, Employee Relations – International, Boeing Singapore Pte Ltd

# WHAT WE OFFER



Exposure to an array of world class training modules developed by renowned companies, with opportunities to directly engage with the AmCham member companies leading the modules



Access to a platform for executive coaching/mentor matching – in groups and/or 1-on-1—for more intimate support on personal and professional development



Alumni program that continues participants' career development through access to post-program learning and development events and fostering connections through access to commercial leaders on AmCham's Board and Committee Co-Chairs

## TARGET PARTICIPANTS

This program is designed for mid-level managers seeking to develop their leadership skills and the foundational expertise needed to thrive in disruptive times

Professionals, Managers, Executives and Technicians with plans to expand their portfolio and advance into more senior roles

## FORMAT

Sessions will be held in-person and/or virtually depending on session requirements and government guidelines on COVID-19

# CURRICULUM

## 1 PERSONAL DEVELOPMENT

### Understanding Self

- Experiential workshop to raise self-awareness by gaining insights into thinking and behavioural preferences
- Discover strategies to increase personal effectiveness at work and in life
- Each participant will receive a customized Emergenetics Profile report and access to the Emergenetics+ App

MODULE LEADER



Emergenetics Asia Pacific

Website: <https://www.emergenetics.com/apac/>

### Executive Presence and Effective Expression

- Understand how to inspire, persuade and encourage others to achieve their goals
- Learn about tools that can help you effectively communicate in an increasingly globalized world
- Develop skills that can help you clearly articulate and express yourself, as businesses increasingly rely on virtual modes of communication

MODULE LEADER



Transform Your Conversations

Website: <https://www.conversations.com.sg/>

## 2 FUNCTIONAL EXPERTISE

### Strategy

- Understand the basic building blocks for developing and executing business strategies
- Review frameworks and techniques that help you identify the elements that contribute to an organization's performance, understand changes in the environment, anticipate challenges, address threats, and maximize opportunities
- Learn to provide input to strategic plans and build a business case

MODULE LEADER



Bain & Company

Website: <https://www.bain.com/>

### Digital Transformation

- Understand the drivers of digital transformation and the organisational and manpower capabilities needed to fully leverage digital transformation
- Learn about the critical pitfalls and risk factors of guiding an organisation through digital transformation
- Discover the tools and techniques for developing a strategic response to digital opportunities

## Finance

- Gain a stronger understanding of financial information by reviewing fundamental financial principles and financial management tools
- Learn to read P&Ls, balance sheets, and cash flow statements
- Raise your financial awareness and make more effective decisions

MODULE LEADER



The CFO Centre

Website: <https://www.cfocentre.com.sg/>

## People Management and Organizational Design

- Deepen knowledge of organizational design and talent management
- Address a range of economic, technology, workforce and environmental factors that impact organizational effectiveness
- Understand the critical talent drivers for an agile and high performing organization
- Learn how to cultivate an innovative and disruptive environment that promotes diversity, inclusion, employee experience and engagement

MODULE LEADER



Mercer

Website: <https://www.mercer.com/>

## Project Management

- Learn how to plan and effectively use your resources to successfully execute project objectives
- Understand the managerial and leadership skills necessary to motivate a team to see projects to their completion

MODULE LEADER



NTUC LearningHub

Website: <https://www.ntuclearninghub.com/>

# 3 LEADERSHIP

## Moving from Manager to Leader

- Understand the key factors of a competent leader
- Learn to lead and collaborate across organizational and/or geographical boundaries
- Cultivate techniques in handling uncertainty, solving problems and dealing with interconnected systems
- Build on the self-awareness gained from the Emergenetics module and develop deeper insights into your leadership style and its impact

MODULE LEADER



Center for Creative Leadership

Website: <https://www.ccl.org/>

## Innovation, Disruption, Design Thinking

- Understand how to leverage innovation and effectively respond to rapid change, particularly change driven by digital transformation
- Explore the structures, cultures, strategies and processes that foster innovation and creativity
- Learn to apply different ways of thinking and working in a disruptive environment

MODULE LEADER



CapitaLand Catapult

Website: <https://www.capitaland.com/sg/en.html>

## SLII®

- Explore the SLII leadership framework, as used by 2/3rds of Fortune 500 companies
- Learn to diagnose your team members' developmental needs
- Know how to provide the specific leadership style team members need to succeed in their roles

MODULE LEADER



Blanchard Singapore

Website: <http://www.kenblanchard.com.sg>

## 4 CAREER PLANNING

### Steps to Your Next Promotion

- Learn practical tips to map out your career development plan and refine your strategic approach to career advancement
- Gain insights into the tools needed to move to the next level in your professional journey

## SUPPLEMENTARY MATERIALS

SPONSORED BY



John Wiley & Sons, Inc.

Website: <https://www.wiley.com/en-sg>

AmCham is pleased to partner with Wiley for you to master critical in-demand professional skills, demonstrate competencies, build credibility and distinguish yourself as a next generation leader. Stay ahead of the curve by earning certificates in new, high-growth areas where your profession is heading—including cybersecurity, blockchain, data analytics, robotic process automation, personal financial planning and more.

Further information can be found at <https://www.efficientlearning.com/aicpa>. Please contact AmCham Singapore to avail of a 30% discount on these courses and certificates.

# CURRICULUM SCHEDULE

JANUARY 28	Welcome Reception
FEBRUARY 23	Understanding Self
MARCH 9	Executive Presence and Effective Expression
APRIL 9	Strategy
APRIL 13	Finance
MAY 11	People Management and Organizational Design
MAY	Strategic Selling
JUNE 8	Project Management
JULY	Digital Transformation
AUGUST 17	Innovation, Disruption, and Design Thinking
SEPTEMBER 7	Moving from Manager to Leader
SEPTEMBER 21	SLII® or Leading Situationally
OCTOBER	Steps to Your Next Promotion
NOVEMBER	Closing Reception

## PROGRAM & COURSE FEES

PROGRAM FEE	(Full Series With 10% Discount)	COURSE FEE	(Per Session)
Members	\$2,160	Members	\$200
Non-Members	\$2,700	Non-Members	\$250

[CLICK HERE TO REGISTER](#)

For any enquiries, please contact us at [pe@amcham.com.sg](mailto:pe@amcham.com.sg).

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