

# NEXTGEN *UPGRADE*

**BOOST YOUR CAREER  
TO NEW HEIGHTS**



# ABOUT THE PROGRAM

AmCham Singapore's Next Generation Leadership Program (NextGen) is a year-long program with sessions designed for future leaders. After successfully running for six years, AmCham is refreshing NextGen to focus on sessions that develop leaders with a focused personal, career, and leadership development curriculum.

Challenges confronting leaders have never been more complex, including digital transformation, COVID-19, economic recession, trade, and other prevailing issues. To withstand this uncertain business climate, leaders need to upgrade themselves with essential knowledge and skills while managing their own energy to achieve peak performance.

NextGen Upgrade aims to strategically leverage the industry expertise and experience of our business community to support the growth of the next generation of leaders.

## PAST SPEAKERS



- **Terence Quek**, Chief Executive Officer, Emergenetics Asia Pacific
- **Daphne Ong**, Vice President, Human Resources, Asia Pacific, Boston Scientific Asia Pacific Pte Ltd
- **Professor Renato Lima de Oliveira**, Assistant Professor of Business and Society, Asia School of Business (ASB)
- **Nitin Jaiswal**, Head of Government & Regulatory Affairs & Strategic Relations, Asia Pacific, Bloomberg LP
- **Don Rapley**, Managing Director, Transform Your Conversations (TYC)
- **Simon Kahn**, Chief Marketing Officer, Asia Pacific, Google
- **Foo Siew Ting**, Vice President and Global Head of Marketing Strategy and Planning, Print Category, HP Inc.
- **Emma Ngouchi**, Director, Transform Your Conversations (TYC)
- **Kimsuka Narsimhan**, Vice President & Chief Financial Officer - Asia Pacific, Kimberly-Clark Asia Pacific Headquarters Pte Ltd
- **Steven Reid**, Country CFO, HSBC Singapore
- **Yau Boon Lim**, Senior Partner, Lim-Loges & Masters Pte Ltd
- **Shiumei Lin**, Vice President, Public Affairs, UPS Asia Pacific, United Parcel Service
- **Andy Frye**, SVP & President, APAC, Baxter Healthcare (Asia) Pte Ltd
- **Peta Latimer**, CEO, Mercer & AmCham Governor
- **Leonard Lim**, Country Director, Singapore, Vriens & Partners Pte Ltd
- **Su Min Ling**, Partner, Head of Clients, Markets & Innovation, KPMG
- **Elizabeth Hernandez**, Head of External Affairs and Sustainability, Asia Pacific, Corteva
- **Susan Koh**, APAC Regional Business Applications Lead, Global IT, Cargill
- **Richard Koh**, Chief Technology Officer, Microsoft
- **Aditi Nair**, Head - Talent Learning & Diversity, Citibank N.A
- **Preet Grewal**, Head of Inclusion & Diversity, JAPAC, Twitter
- **Sean Omar Ferguson**, Associate Dean, Asia School of Business (ASB)
- **Deepali Jain**, Managing Director, Singapore, Lee Hecht Harrison
- **Katia Melazzi**, President, PrimeTime Business & Professional Women's Association

# WHAT WE OFFER



Exposure to an array of world class training modules developed by renowned companies, with opportunities to directly engage with the AmCham member companies leading the modules



Access to a platform for executive coaching/mentor matching – in groups and/or 1-on-1—for more intimate support on personal and professional development



Alumni program that continues participants' career development through access to post-program learning and development events and fostering connections through access to commercial leaders on AmCham's Board and Committee Co-Chairs

# TARGET PARTICIPANTS

This program is designed for mid-level managers seeking to develop their leadership skills and the foundational expertise needed to thrive in disruptive times

Professionals, Managers, Executives and Technicians with plans to expand their portfolio and advance into more senior roles

# FORMAT

Sessions will be held in-person and/or virtually depending on session requirements and government guidelines on COVID-19

# CURRICULUM

## 1 PERSONAL DEVELOPMENT

### Understanding Self

- Experiential workshop to raise self-awareness by gaining insights into thinking and behavioural preferences
- Discover strategies to increase personal effectiveness at work and in life
- Each participant will receive a customized Emergenetics Profile report and access to the Emergenetics+ App

**MODULE LEADER**



**Emergenetics Asia Pacific**

Website: <https://www.emergenetics.com/apac/>

### Executive Presence and Effective Expression

- Understand how to inspire, persuade and encourage others to achieve their goals
- Learn about tools that can help you effectively communicate in an increasingly globalized world
- Develop skills that can help you clearly articulate and express yourself, as businesses increasingly rely on virtual modes of communication

**MODULE LEADER**



**Transform Your Conversations**

Website: <https://www.conversations.com.sg/>

## 2 FUNCTIONAL EXPERTISE

### Strategy

- Understand the basic building blocks for developing and executing business strategies
- Review frameworks and techniques that help you identify the elements that contribute to an organization's performance, understand changes in the environment, anticipate challenges, address threats, and maximize opportunities
- Learn to provide input to strategic plans and build a business case

**MODULE LEADER**



**Bain & Company**

Website: <https://www.bain.com/>

### Digital Transformation

- Understand the drivers of digital transformation and the organisational and manpower capabilities needed to fully leverage digital transformation
- Learn about the critical pitfalls and risk factors of guiding an organisation through digital transformation
- Discover the tools and techniques for developing a strategic response to digital opportunities

**MODULE LEADER**



**Procter & Gamble**

Website: <https://us.pg.com/>

## Finance

- Gain a stronger understanding of financial information by reviewing fundamental financial principles and financial management tools
- Learn to read P&Ls, balance sheets, and cash flow statements
- Raise your financial awareness and make more effective decisions

MODULE LEADER



**The CFO Centre**

Website: <https://www.cfocentre.com.sg/>

## People Management and Organizational Design

- Deepen knowledge of organizational design and talent management
- Address a range of economic, technology, workforce and environmental factors that impact organizational effectiveness
- Understand the critical talent drivers for an agile and high performing organization
- Learn how to cultivate an innovative and disruptive environment that promotes diversity, inclusion, employee experience and engagement

MODULE LEADER



**Mercer**

Website: <https://www.mercer.com/>

## Project Management

- Learn how to plan and effectively use your resources to successfully execute project objectives
- Understand the managerial and leadership skills necessary to motivate a team to see projects to their completion

MODULE LEADER



**NTUC LearningHub**

Website: <https://www.ntuclearninghub.com/>

# 3 LEADERSHIP

## Moving from Manager to Leader

- Understand the key factors of a competent leader
- Learn to lead and collaborate across organizational and/or geographical boundaries
- Cultivate techniques in handling uncertainty, solving problems and dealing with interconnected systems
- Build on the self-awareness gained from the Emergenetics module and develop deeper insights into your leadership style and its impact

MODULE LEADER



**Center for Creative Leadership**

Website: <https://www.ccl.org/>

## Innovation, Disruption, Design Thinking

- Understand how to leverage innovation and effectively respond to rapid change, particularly change driven by digital transformation
- Explore the structures, cultures, strategies and processes that foster innovation and creativity
- Learn to apply different ways of thinking and working in a disruptive environment

MODULE LEADER



**CapitaLand Catapult**

Website: <https://www.capitaland.com/sg/en.html>

SLII®

- Explore the SLII leadership framework, as used by 2/3rds of Fortune 500 companies
- Learn to diagnose your team members' developmental needs
- Know how to provide the specific leadership style team members need to succeed in their roles

MODULE LEADER



**Blanchard Singapore**

Website: <http://www.kenblanchard.com.sg>

## 4 CAREER PLANNING

### Steps to Your Next Promotion

- Learn practical tips to map out your career development plan and refine your strategic approach to career advancement
- Gain insights into the tools needed to move to the next level in your professional journey

MODULE LEADER



**GP Strategies**

Website: <https://www.gpstrategies.com/>

## SUPPLEMENTARY MATERIALS

SPONSORED BY

**WILEY**

**John Wiley & Sons, Inc.**

Website: <https://www.wiley.com/en-sg>

AmCham is pleased to partner with Wiley for you to master critical in-demand professional skills, demonstrate competencies, build credibility and distinguish yourself as a next generation leader. Stay ahead of the curve by earning certificates in new, high-growth areas where your profession is heading—including cybersecurity, blockchain, data analytics, robotic process automation, personal financial planning and more.

Further information can be found at <https://www.efficientlearning.com/aicpa>. Please contact AmCham Singapore to avail of a 30% discount on these courses and certificates.



# CURRICULUM SCHEDULE (TO BE CONFIRMED)

<b>JANUARY 28</b>	<b>Welcome Reception</b>
<b>FEBRUARY 23</b>	<b>Understanding Self</b>
<b>MARCH 23</b>	<b>Executive Presence and Effective Expression</b>
<b>APRIL 13</b>	<b>Strategy</b>
<b>APRIL 20</b>	<b>Finance</b>
<b>MAY 11</b>	<b>People Management and Organizational Design</b>
<b>JUNE 8</b>	<b>Project Management</b>
<b>JULY 13</b>	<b>Digital Transformation</b>
<b>AUGUST 17</b>	<b>Innovation, Disruption, and Design Thinking</b>
<b>SEPTEMBER 7</b>	<b>Moving from Manager to Leader</b>
<b>SEPTEMBER 21</b>	<b>SLII® or Leading Situationally</b>
<b>OCTOBER 19</b>	<b>Steps to Your Next Promotion</b>
<b>NOVEMBER</b>	<b>Closing Reception</b>

## PROGRAM & COURSE FEES

<b>PROGRAM FEE</b>	(Remaining Sessions with 10% Discount)	<b>COURSE FEE</b>	(Per Session)
<b>Members</b>	<b>\$1,375</b>	<b>Members</b>	<b>\$200</b>
<b>Non-Members</b>	<b>\$1,865</b>	<b>Non-Members</b>	<b>\$250</b>
<b>Virtual</b>	<b>50% off Program Fee</b>	<b>Virtual</b>	<b>\$100</b>

**CLICK HERE TO REGISTER**

For any enquiries, please contact us at [pe@amcham.com.sg](mailto:pe@amcham.com.sg).