



# 2023 NEXTGEN *UPGRADE*

LEARNING & DEVELOPMENT  
SPONSOR





# ABOUT THE PROGRAM

Now in its ninth year, AmCham Singapore's Next Generation Upgrade Leadership Program (NextGen *Upgrade*) is a 10-month program that focuses on personal, career, and leadership development.

Challenges confronting leaders have never been more complex, including digital transformation, climate change, economic recession, geopolitics, trade, and other prevailing issues. To withstand this uncertain business climate, leaders need to upgrade themselves with essential knowledge and skills while managing their own energy to achieve peak performance.

NextGen Upgrade aims to strategically leverage the industry expertise and experience of our business community to support the growth of the next generation of leaders.

# WHAT WE OFFER



Exposure to an array of world class training modules developed by renowned companies, with opportunities to directly engage with the AmCham member companies leading the modules



Alumni program that continues participants' career development through access to post-program learning and development events and fostering connections through access to commercial leaders on AmCham's Board and Committee Co-Chairs



Opportunities for networking and relationship building with your NextGen peers and alumni throughout the program, including an orientation, mid-year networking session, and closing ceremony

# TARGET PARTICIPANTS

This program is designed for high-potential leaders seeking to develop their leadership skills and the foundational expertise needed to thrive in disruptive times.

Aspiring leaders with plans to expand their portfolio and advance into senior leadership

# FORMAT

Sessions will be held in-person.

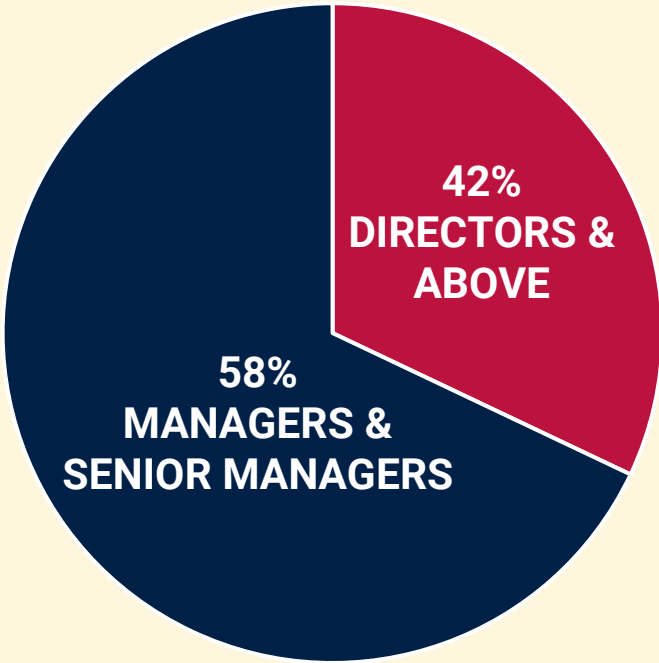
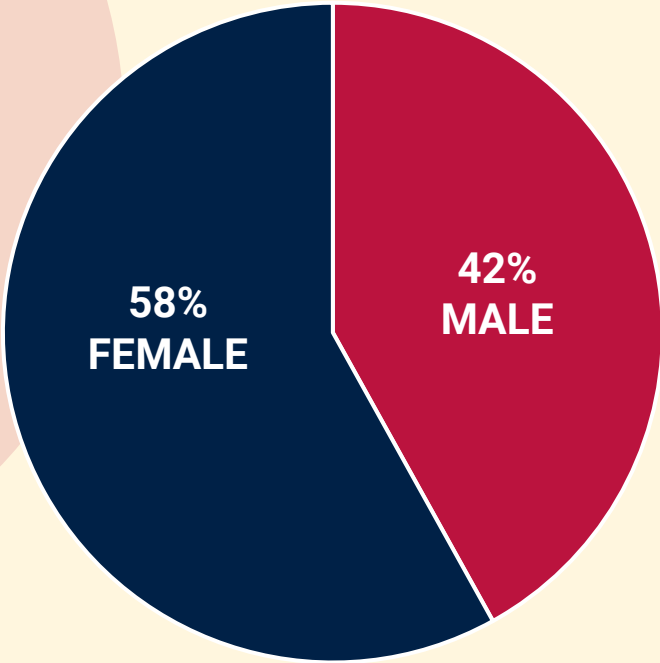
Participants have the opportunity to earn a certificate if they attend 70% of all sessions.

# 2022 PARTICIPANTS

93  
PARTICIPANTS

65  
IN-PERSON

28  
VIRTUAL



Agilent Technologies



Baxter



Boston Scientific  
Advancing science for life™



molex



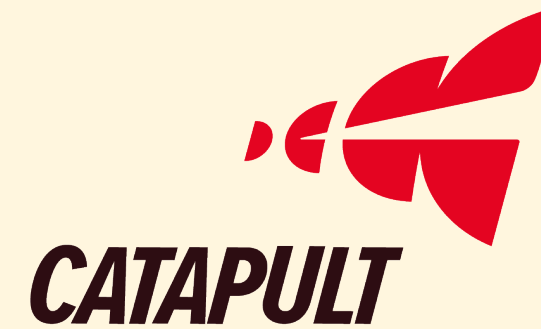
PANDUIT®

Princeton Digital Group  
Internet Infrastructure



varian

# 2022 TRAINERS



# CURRICULUM

# PERSONAL DEVELOPMENT

## MODULE LEADER



### 1. Understanding Self

- Experiential workshop to raise self-awareness by gaining insights into thinking and behavioral preferences
- Discover strategies to increase personal effectiveness at work and in life
- Each participant will receive a customized Emergenetics Profile report and access to the Emergenetics+ App

## MODULE LEADER



### 2. Executive Presence and Effective Expression

- Understand how to inspire, persuade and encourage others to achieve their goals
- Learn about tools that can help you effectively communicate in an increasingly globalized world
- Develop skills that can help you clearly articulate and express yourself, as businesses increasingly rely on virtual modes of communication

# FUNCTIONAL EXPERTISE

**MODULE LEADER**



## 3. Finance

- Gain a stronger understanding of financial information by reviewing fundamental financial principles and financial management tools
- Learn to read P&Ls, balance sheets, and cash flow statements
- Raise your financial awareness and make more effective decisions

**MODULE LEADER**



## 4. People Management and Organizational Design

- Deepen knowledge of organizational design and talent management
- Address a range of economic, technology, workforce and environmental factors that impact organizational effectiveness
- Understand the critical talent drivers for an agile and high performing organization
- Learn how to cultivate an innovative and disruptive environment that promotes diversity, inclusion, employee experience and engagement



**MODULE LEADER**



## 5. Moving from Manager to Leader

- Understand the key factors of a competent leader
- Learn to lead and collaborate across organizational and/or geographical boundaries
- Cultivate techniques in handling uncertainty, solving problems and dealing with interconnected systems

**MODULE LEADER**



## 6. Diversity, Equity & Inclusion

- Understand the critical barriers to making meaningful progress in DEI
- Learn about the tools, technology, and practices that can foster better DEI in your organization
- Explore how to embed DEI into the organization's policies, practices, and training

**MODULE LEADER**

**Blanchard**<sup>®</sup>  
SINGAPORE

## 7. Leading Situationally

- Learn about the SLII Model and the framework for influencing individuals and groups
- Review the four critical competencies for situational leaders
- Explore how to accurately interpret and effectively respond to situations

# SCHEDULE

Timing: 5pm - 8pm



Date	Module
January 26	Orientation
February 23	Understanding Self
March 7	Executive Presence and Effective Expression
April 18	Finance
May 11	People Management and Organizational Design
May 25	Moving from Manager to Leader
June	Mid-Year Networking
August 24	Diversity, Equity, and Inclusion
September	Leading Situationally
October	Closing Reception

# FEES

## PROGRAM FEE

Members (In-Person)	\$2,700
Non-Members (In-Person)	\$3,240

Bundle Deal – Buy 5 for the Price of 4

## COURSE FEE

Per Session

Members	\$200
Non-Members	\$240

\*Excludes 7% GST

# CONTACT INFORMATION

For any enquiries, please contact:

**Ms Jessica Cho**  
**Director, External Affairs**  
**Email: [jcho@amcham.com.sg](mailto:jcho@amcham.com.sg)**

**[CLICK HERE TO REGISTER](#)**