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SINGAPORE

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Get ready to open the door to your Home Away From Home. A sanctuary in the heart of bustling Orchard, The American Club is an exclusive members-only club that provides the best life has to offer all under one roof.



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- High-speed Wi-Fi and printing facilities
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- Lap Pool
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- Pro-level Tennis Courts
- Competition-grade Squash Courts
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- A four-storey wonderland for ages 18 months & up (The Bowling Alley, The Quad Poolside, The Quad, The Quad Studios)
- After-School Enrichment Programs
- Signature Seasonal Camps

Foreword



CARES

Corporate Social Responsibility (CSR) lies at the heart of The American Chamber of Commerce in Singapore (AmChamSG) business community.

As we commemorate SG60 and reflect on Singapore's nation-building journey, we also celebrate the over half a century of friendship and enduring people-to-people ties between Singapore and the U.S. We are proud that AmChamSG member companies embody the best of American business values: free enterprise, fairness, creativity, respect for people from diverse backgrounds, and optimism.

The examples in the AmChamSG CARES publication demonstrate that business success and social good are deeply interconnected. Through these engaging CSR programs, companies are making a positive impact on communities in Singapore.

AmChamSG remains committed to encouraging the community in driving long-term economic and social impact through responsible and sustainable business operations.

We invite you to be inspired by the stories within these pages. Let us continue to build our future Singapore together.



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AMCHAMSG CARES

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AmCham CARES

The AmCham Corporate and Societal Action: Recognition for Excellence in Singapore (CARES) program is a benchmarking platform that recognizes AmChamSG member companies that have demonstrated a strong understanding of the link between responsible business operations and positive social impact, and that conduct business in a way that creates both long-term economic and social value for Singapore.

Recognition as an AmCham CARES recipient is evaluated based on four main elements – Communications, Measurement, Strategy, and Sustainability – which assess the effectiveness and impact of our member companies' CSR programs.

AmCham CARES was launched in 2016 to mark the 50th anniversary of the establishment of diplomatic relations between Singapore and the United States.

2025 High Distinction Recipients



2025 Distinction Recipients



AmCham CARES Patrons



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We see confident explorers
ready for the future.

At XWA, every child's journey begins in a safe and caring environment where they feel seen, supported and inspired. Our dedicated educators nurture each child's natural curiosity, guiding them to explore, play and discover with confidence.

As part of the **IB continuum**, our Early and Primary Years programmes provide inquiry-based learning, an **English - Chinese bilingual programme** and rich opportunities in the **arts, sports and technology**. We help children build strong foundations for a lifelong love of learning within a close-knit, welcoming community of **over 50 nationalities**.

That's why the others are just schools.

We are the **Academy of the World**.

- Brand new EYPY Campus
- Outdoor Learning Spaces
- Home Language Programme in Japanese & Chinese
- Language Acquisition in Mandarin, Spanish & French
- Weekly Swimming Lessons

High Distinction



Amgen harnesses the power of biology and technology to address some of the world's most challenging diseases, aiming to improve and extend the lives of people around the globe. The company discovers, develops, manufactures, and delivers innovative medicines that benefit millions of patients. With a legacy dating back over 40 years, Amgen played a foundational role in establishing the biotechnology industry and continues to lead in innovation, leveraging technology and human genetic data to expand the frontiers of medical science. Its significant investment in research and development has produced a strong pipeline of therapies that enhance an existing portfolio targeting cancer, heart disease, osteoporosis, inflammatory diseases and rare diseases.

Making a positive difference in the world is at the heart of what Amgen does. At Amgen Singapore Manufacturing, employees devote considerable time and effort each year to improving the communities in which they live and work. Through a culture of Active Caring and nine employee-led, executive-sponsored Employee Resource Groups (ERGs), the company empowers its workforce to support local initiatives. These efforts include mentoring youth in science, volunteering, and championing ethical and sustainable business practices.

As a recognized Champion of Good, Amgen remains deeply committed to its Corporate Purpose—contributing meaningfully across People, Society, Governance, Environment, and Economy to ensure a lasting impact at both local and global levels.



Google.org applies Google's innovation, research, and resources to promote progress and expand opportunity for all. In the Asia-Pacific region, its efforts focus on helping every person and organization unlock the full potential of AI. Building on the success of the Go Digital ASEAN initiative supported by a \$3M Google.org grant in 2020 to help MSMEs and job seekers gain digital skills—Google.org further deepened its impact by supporting The Asia Foundation (TAF) with an additional US\$4 million grant. This initiative aimed to deliver advanced and fit-for-purpose digital training to up to 200,000 underserved MSMEs across the region.

In Singapore, TAF's local implementing partner, Hatch, trained 1,500 businesses—70% of which are led by women or underrepresented communities—on digital marketing, responsible business practices, and sustainability. Recognizing the growing digitalization of organizations and their increasing vulnerability to cyber threats due to limited cybersecurity resources, Google.org supported TAF in launching a US\$15 million APAC Cybersecurity Fund. This fund aims to upskill MSMEs and NGOs in cyber hygiene and pilot cyber clinics across the region. In Singapore, two pilot clinics are being launched in partnership with local polytechnics to equip students with both cybersecurity curricula and hands-on training.

To address the evolving landscape of online scams and build a safer internet, Google.org also supported Bamboo Builders with a US\$2 million grant to launch SG ScamWISE. This initiative aims to protect 100,000 Singaporeans—particularly youths and seniors—through research, policy roundtables, curriculum development, and community training sessions.



Illumina is a global genomics and human health company powering the future of personalized medicine and beyond. Innovating at the intersection of technology, biology, and health, the company is reimagining what's possible for human health and the health of our planet. Illumina provides the sequencing innovations that enable researchers and clinicians to discover, detect, diagnose, and treat diseases—from cancer to COVID-19, from protecting our natural capital to securing a sustainable food supply.

In 2024, in Singapore, more than 6,300 hours and USD350,000 have been donated by Illumina and its Singapore employees to various charities to support their work in addressing the need gaps in the community. Singapore participation in giving and volunteering rose further to 80%, meaning for every 5 employees, at least 4 were involved in giving back to the community.



Micron Singapore's corporate social responsibility (CSR) programs are anchored in three fundamental pillars: inspiring learning in STEM, enriching the community, and cultivating a culture of giving. These pillars guide the company's efforts to create meaningful impact across Singapore.

To date, Micron Singapore has partnered with more than 15 community organizations to address a wide range of social and environmental challenges, demonstrating a strong commitment to corporate citizenship. Volunteering initiatives include participation in the OneMillionTrees Movement, Digital for Life movement, Walk for Rice, blood donation drives, and the Micron Kampong befriending program.

Micron Singapore's team members play a pivotal role in driving the success of these initiatives. In 2024, 98.5% of its 9,000 employees in Singapore contributed over 67,000 volunteering hours to support diverse causes—setting the highest record globally for the company. Their contributions are reflected in active participation and generous donations, fostering a culture of collaboration and community engagement.

In recognition of its outstanding contributions to Singapore society, Micron Singapore was awarded the prestigious Tier-1 Champion by IMDA for its impact through the Digital for Life movement. The company also received the Blood Champions Award (Gold) from the Singapore Red Cross and Health Sciences Authority for two consecutive years. Additionally, Micron Singapore earned the High Distinction Award for Corporate and Societal Excellence from AmChamSG in both 2023 and 2024.



PayPal

The PayPal Community Impact program enables community giving by partnering with nonprofits to equip entrepreneurs and career seekers with the tools to succeed, meet critical community needs, and protect the environment. PayPal employees make a positive social or environmental impact through volunteering, employee-sourced local grants, and fundraising. Employees can identify local volunteer opportunities through the PayPal Community Impact Hub, an internal portal that allows them to filter by cause and virtual or in-person activities. The company contributed time and skills to build the capacity of its non-profit partners by strengthening their infrastructure and leadership to deepen their impact. The Skills for Good annual campaign champions skills-based volunteering and supports the community with pro bono programs.

Since 2019, more than US\$424,000 in funds—including donations, matching gifts, grants, and in-kind donations—have been contributed to organizations to deepen PayPal's impact in Singapore. For every 10 hours that an employee volunteers, PayPal provides a grant of US\$100. In 2024, PayPal's Singapore employees fundraised in support of youth development and education and collectively raised almost US\$55,554 (including donations, matching gifts, and fundraising). The company equips entrepreneurs with access to capital, pro bono technical expertise, digital services, and resources to start, sustain, and scale their businesses.



Princeton Digital Group

PDG's CSR drives community support, environmental sustainability, and talent development. The company empowers local communities through education and outreach, advances conservation via reforestation and marine initiatives, and fosters industry-ready talent through strategic university partnerships. Committed to climate action, PDG has offset 6,557 tCO₂e through high-impact carbon projects in Asia.





Procter & Gamble Singapore's extensive CSR program, Proudly PGSG, is an employee ground-up approach that uplifts and upskills lives through Community Impact, Equality & Inclusion (E&I). The company has been running these initiatives since 2022:

Community Impact

Upskilling programs (skills-based workshops for 5 NGOs & SMEs, 96 ex-offenders & at-risk teenagers through Empact and HCSA, and science workshops for youths with MOE)

Uplifting community programs (product donations for >9,000 vulnerable individuals YoY and restoration of 77 homes through SCWO, SWCDC, and Habitat for Humanity)

P&G Singapore is organizing initiatives across the year with NVPC, SWCDC, Purple Parade, Special Olympics, NDP, and Habitat for Humanity to make a meaningful impact on the community and support those in need as part of the SG60 celebration.

Equality & Inclusion (E&I)

P&G Singapore Product Supply launched 'Beautiful Minds' with the Autism Resource Centre Singapore to drive disability-inclusive employment.

The company is excited to take part in Purple Parade for the 4th year running to promote inclusion and celebrate the abilities of individuals with disabilities.

Sustainability

P&G Singapore celebrated Earth Month with a Green Bazaar and Aquaponics Workshop with Republic Polytechnic.

The CSR program builds on Singapore's existing foundation to create greater value together. These partnerships reaffirm P&G Singapore's commitment to be a Force for Growth & Good.

Distinction



3M's CSR program aligns with the company's purpose of unlocking the power of people, ideas, and science to reimagine possibilities. The initiative primarily focuses on inspiring the next generation of STEM talent in Singapore.

In 2024, more than 600 students benefited from various programs, including:

Ministry of Education (MOE)'s Innovation Program

R&D engineers mentored 90 students in design-thinking and prototyping. 3M has served as the main industry partner in this nine-month program since 2007.

3M-School of Science and Technology InnoScience Challenge

Now in its 10th year, this initiative engaged 250 students in developing minimum viable products under the theme 'Urban Climate Action,' aligned with UN SDG 13.

STEM Workshop with South-East CDC

A collaborative effort that guided 35 students in exploring STEM pathways for their academic pursuits.

DiscovHER

3M participated in this Singapore Science Centre initiative, engaging 200 attendees in celebrating scientific achievements.

Looking ahead to 2025, 3M is exploring various CSR activities in celebration of SG60, including expanding STEM capability development to teachers.



The Adecco Group is serious about its ambition and holds itself accountable for its progress towards its goals and commitments. Creating meaningful governance structures and the enabling environment within the organization ensures that the company delivers on its promises, stays on top of risks, and capitalizes on the opportunities of making the organization truly sustainable. Adecco's success hinges on being mindful of the broader impact of its activities and consistently embedding material environmental, social, and governance considerations into all that the company does.

This is evident in how the organization operates its core business. In partnership with the Tripartite Alliance for Fair and Progressive Employment Practices, it actively advocates for non-discriminatory hiring practices across Permanent Recruitment, Staffing, and Outsourcing Solutions. Adecco also helps clients hire candidates across ESG and DEI functions, enabling them to execute on their CSR priorities.

Internally, Adecco actively works to close any gender, racial, and sexual inequalities through non-discriminatory hiring, festive celebrations, and focus programs driven at the C-suite level. Externally, the company was appointed as the first SGUnited Jobs and Skills Placement Partner by Workforce Singapore and is actively involved in government pilots and research reports to enhance employment and employability outcomes for all. The Adecco Group has also been consistently awarded government grants geared towards providing reskilling and upskilling opportunities for its associates.



Applied Materials is committed to corporate citizenship that improves communities, creates opportunities, and helps Make Possible a Better Future for people around the world. Through its philanthropic and community investments in four strategic areas, the company is making a positive contribution in regions where its employees work and live. Applied Materials supports initiatives in Education, Environment, Civic Development, and Arts & Culture.

Applied's commitment to invest in global communities is rooted in its history, demonstrates its core values of responsibility and integrity, and supports its vision to Make Possible a Better Future.

In Singapore, Applied has been an active participant in the community since 2011, partnering with organizations such as Community Chest, National Gallery, North East CDC, NParks and many more. CSR activities are led by various employee groups, each with a specific area of focus such as social impact, sustainability, women's development, young professionals, etc. These groups plan CSR activities every year and are manned by a team of staff volunteers and a senior leadership team member.

Applied Materials is proud to have been awarded the Community Chest Awards for its contributions to the social service sector several times over the years. In 2019, the company was also conferred the Distinguished Partner in Progress (DPiP) Award by the government of Singapore, recognizing its significant economic and community contributions to Singapore.



Boeing: Empowering Communities, Driving Change

Boeing is deeply committed to uplifting communities and fostering meaningful change. Through strategic partnerships and targeted contributions, the company strives to make a positive, lasting impact wherever they operate. Their grants serve as catalysts for inspiring future innovators, honoring heroes, and building stronger communities.

Corporate citizenship is not just a responsibility—it's a core value ingrained in everything Boeing does. Supporting the places they live and work is essential to their mission. Their grant programs reflect a focus on three pillars:

Our Future: Investing in tomorrow's innovators

Our Heroes: Supporting veterans and their families

Our Homes: Strengthening dynamic communities



Cargill Cares Singapore: Supporting Communities Through Action

Cargill Cares Singapore is committed to spearheading volunteering activities to further the company's corporate social responsibility goals in Singapore. Volunteering activities revolve around three broad themes:

Green: Caring for the environment

Food: Increasing food security for vulnerable communities in Singapore

People: Caring for the less fortunate, such as the disabled, children, and elderly in need

Volunteering activities revolving around these three themes are organized, and Cargill employees volunteer—either on weekdays or weekends—to enable the communities in which they operate to thrive.

In addition, financial support is also provided to a wide range of charities in Singapore.



Dream Station: Empowering Communities, Supporting Lives, Promoting Sustainability

Dream Station's Corporate Social Responsibility (CSR) program focuses on community empowerment, supporting vulnerable populations, and promoting sustainability. Their partnership with Junior Chamber International (JCI) helps young leaders drive social change by fostering leadership skills and supporting community projects that address local challenges. Through JCI, Dream Station empowers youth to create sustainable solutions and make a positive impact in their communities.

Dream Station also supports HCA Hospice initiatives, providing compassionate care to patients with terminal illnesses. This partnership ensures that patients and their families receive dignified care and emotional support during difficult times, improving the quality of life for those in need.

Additionally, Dream Station has achieved ISO 14001:2015 certification, demonstrating a commitment to environmental sustainability. This certification reflects their dedication to minimizing environmental impact by implementing effective resource management and eco-friendly practices.

Through these efforts, Dream Station's CSR program makes a meaningful impact by empowering individuals, supporting vulnerable communities, and promoting a more sustainable future. Their collaboration with JCI, support for hospice care, and environmental initiatives contribute to a compassionate and sustainable world.



Edwards

Edwards Lifesciences Singapore: Advancing Compassion Through Action

Edwards Lifesciences Singapore (ELS) conducts its CSR program on an annual basis. The program is part of ELS's planning, with a significant budget allocated to ensure proper funding. A series of events are organized and planned each year, with leadership oversight in line with the Edwards culture of a Patients First mentality.

For long-term partnership, ELS works closely with the Singapore Heart Foundation (SHF) to hold the annual Go Red for Women event. Aside from donations, SHF merchandise sales are also included. The event was a huge success in terms of outreach, with the ELS foundation matching every dollar donated.

ELS led a sustainability event with a beach cleanup at East Coast Park. A significant amount of trash was collected, mostly in the form of cigarette butts, plastics, and sweet wrappers. In the same month, they launched a blood donation drive in partnership with the Singapore Blood Bank, securing 100 donors. Rise Against Hunger is a food-packing event for the underprivileged. The partnering organization provides the rations, while ELS provides the manpower and venue. The goal was to secure 80,000 packs of rations for the people of Timor Leste. With enthusiastic support, ELS volunteers achieved the target.

Finally, ELS continuously works to support the underserved in Singapore through Blossom World Society (BWS). Some of the tasks include decluttering flats and repainting walls. This initiative supports single elderly individuals who live alone without any family support.



FedEx: Delivering Hope, Creating Impact

Since 1973, FedEx has supported communities through FedEx Cares, its global community engagement program, empowering employees to connect people and possibilities. In Singapore, the company partners with NGOs to foster volunteerism and meaningful contributions.

In 2024, over 255 FedEx volunteers contributed more than 415 hours across six CSR activities:

Tree-Planting (April): 80 volunteers planted trees with The Arbor Day Foundation and Garden City Fund for World Arbor Day.

FedEx/Junior Achievement International Trade Challenge (JA ITC) Singapore (April–June): 369 students learned about global trade and entrepreneurship by developing market entry strategies for water conservation products in Australia, guided by FedEx mentors.

Waterways Clean-up (June): In partnership with Waterways Watch Society, 46 team members collected 69 kg of litter at Kallang Riverside Park for World Ocean Day.

Mid-year Give Back (July): Volunteers prepared 115 care packages with essential items for Club Rainbow beneficiaries and their families.

FedEx/JA ITC APAC Finals (August): 60 students from 10 markets competed in Singapore, creating market entry plans for circular economy products in Turkey. FedEx volunteers mentored teams, helping refine strategies and pitches.

Purple Totes Program (November): Employees fulfilled 40 Christmas wishes for Club Rainbow beneficiaries and donated 59 books to support children's learning.



Fiserv: Driving Impact Through Responsibility and Innovation

Fiserv's approach to Corporate Social Responsibility (CSR) and Environmental, Social, and Governance (ESG) reflects its global presence. It is embedded in how the company innovates, operates, and delivers products and services to clients every day.

Fiserv conducts its business in a highly ethical manner and creates an environment that respects and values all employees while promoting corporate responsibility. The company is committed to driving innovation, corporate citizenship, and environmental stewardship to create sustainable, positive outcomes for its stakeholders and the world.

Fiserv invests in sustainable systems and focuses on minimizing the impact of its operations on the environment. It fosters a work culture that is supportive, inclusive, and innovative. Leveraging its platform and global reach, Fiserv aims to create lasting change in the local communities where it operates. Giving back to the communities where employees live and work is core to Fiserv's identity.

Key activities supporting CSR and ESG efforts in Singapore include:

- Habitat Enhancement at Lim Chu Kang Nature Park
- Meal preparation and distribution volunteering at Krsna's Free Meal
- Season of Giving 2024 – Elderly Befriending with seniors at St Luke's Eldercare
- Season of Giving 2024 – Family Carnival in collaboration with Fei Yue Community Services

Fiserv strengthens its spirit of giving back through Season of Giving, a global initiative that takes place annually in Quarter 4.



In Singapore, critical gaps in HCV screening and access to care have hindered progress toward HCV elimination. To support the Government in achieving WHO elimination goals and to help position Singapore as the first country in Asia to achieve this, Gilead collaborates with multiple stakeholders on this journey.

HCSA Test and Treat: Since 2022, Gilead has supported HCSA in providing HCV screening to over 470 at-risk individuals through grants (with 35% testing positive). Partnerships with NUS and the Tzu Chi Foundation have enhanced linkage-to-care.

HCV Elimination Symposium: In November 2022, Gilead and NUS co-hosted a symposium for 80 experts from the U.S., Taiwan, and Australia to share successful strategies. Speakers such as Dr. John Ward and Prof. Chien-jen Chen emphasized the importance of adapting global best practices to the local context.

HCV Steering Committee: From March to June 2023, Gilead supported the establishment of the HCV Steering Committee, bringing together public health leaders and NGOs to develop a micro-elimination model focused on incarcerated individuals and people who inject drugs (PWID). This effort culminated in a whitepaper submitted to the Government in July.

Singapore HCV Elimination Closed-Door Roundtable: In July 2023, Gilead presented innovative approaches at the Roundtable, fostering in-depth discussions with stakeholders, including Prof. Vernon Lee and Dr. Noorul Fatha.

Access to Care: In November 2023, Gilead co-authored a policy memo advocating for a national HCV strategy, prompting the Ministry of Health to establish an HCV task force. The company also adjusted pricing to include HCV medication in the Standard Drug List, improving access to care.



Johnson & Johnson

Johnson & Johnson: Caring with Purpose in Singapore

In Singapore, Johnson & Johnson's CSR programs have a strong focus on mental wellbeing, STEM education, and the welfare of children and the elderly.

In 2024, hundreds of employees contributed thousands of volunteer hours in activities including:

WiSTEM2D SG Youth Pillar: In collaboration with Junior Achievement, J&J volunteers engaged Jurong Ville Secondary School students in an interactive, hands-on experience showcasing the possibilities of STEM-related careers and the journey behind them. This included a session from JLABS on innovation, entrepreneurship, and startups, along with a panel discussion featuring J&J colleagues from Technology, Data Analytics, and Supply Chain.

St Luke's ElderCare: Volunteers engaged and supported seniors under St Luke's care, spending meaningful time at SLEC centers and facilitating eye check sessions.

Dementia Singapore: J&J volunteers visited Dementia Singapore care centers and participated in field trips, spending time with individuals living with dementia.

Holiday Toy Drive: Employees collected hundreds of toys for children under the care of Canossaville Children & Community Services. Volunteers delivered the toys in person and spent quality time with the children.



Kemin: Enriching Lives Through Community Engagement

Kemin's charitable ethics originated with its founders, R.W. and Mary Nelson. In alignment with the company's vision to improve the quality of life around the world, all of Kemin's CSR initiatives are centered around four key pillars: Science and general education; Affordable housing and food security; Sustainability; and Creation of vibrant communities.

In 2024, Kemin Asia partnered with various charitable organizations for several impactful CSR initiatives. These meaningful activities allowed the company and its volunteers to connect with and support the community.

A few notable initiatives include:

Food Distribution and Handicrafts with Elderlies: Kemin Singapore employees collaborated with the local welfare organization Montfort Care to teach elderly participants how to create handicrafts. Volunteers played an active role throughout the day—assisting with transportation, packing, unloading, and distributing goodie bags containing essential food items, creating mosaic coasters with the elderly, and helping clean up after the event.

ChariTrees: In conjunction with AmCham, Kemin Agrifoods Asia sponsored a Christmas tree for ChariTrees 2024, which supported four charitable causes: TCRL's Business Times Budding Artists Fund (BT BAF), Samaritans of Singapore Limited (SOS), SPD, and Kidney Dialysis Foundation (KDF). The sponsored Christmas tree was displayed for the underserved to help spread festive joy during the Christmas season.



Lubrizol: Creating Community Chemistry

Improving lives in the communities where its employees live and work has been a core value of Lubrizol for over 96 years. Today, the team continues to embody these values by supporting quality education, reducing hunger, improving nutrition, and fostering sustainable cities and communities. Together, they are creating community chemistry.

By 2028, Lubrizol aims to impact 2,028,000 lives globally through community engagement. This will be achieved by:

- Contributing at least 100,000 volunteer hours in local communities
- Providing grants to local organizations aligned with Lubrizol sites

Lubrizol's CSR program focuses on three main pillars:

Education: Investing in quality education, raising STEM awareness, and providing resources for students and educators. Volunteers help create real-world connections to support student success.

Hunger & Health: Reducing hunger and improving well-being by ensuring families have access to nutritious food and stable housing, while addressing root causes of systemic issues.

Sustainability: Championing programs that promote sustainable cities and communities, support life on land and below water, and advance climate action.

Global Initiatives:

Global Month of Impact: In Spring 2024, over 1,000 volunteers from 34 sites in 11 countries participated in projects, positively impacting 230,000 individuals.

Internation Volunteer Day: In 2024, Lubrizol impacted more than 133,000 individuals across 11 countries, with 550+ volunteers contributing over 1,300 hours through 41 projects.



Marunda Private Limited's CSR program has been meaningful and impactful, reaffirming their deep-rooted and steadfast commitment to society. The company is eager to share about the lives they have touched, the communities they have uplifted, and the futures they have helped shape. Marunda recognizes that their efforts have been the most rewarding through direct interactions—from supporting the differently abled and mentoring young entrepreneurs to engaging with students, preserving cultural programs, and connecting with senior citizens and Singapore's veteran community.

Marunda is a proud sponsor of the Navy League of the United States in supporting the United States Sea Services; Marunda is a sponsor of The Sandbag Veteran's Society. Sandbag is a member of the Singapore Ministry of Home Affairs Registry of Societies.

Scotty's Little Soldiers is a British charity supporting children whose parents have died while serving in the armed forces. Marunda provided SG\$5,000.

Marunda sponsored the Student Interview Program for the Spirit of Enterprise that culminated in the SOE Best Student Interviewer and Student Achievement Awards. Marunda provided SG\$18,000 in financial support to Sun-Dac during the financial year.

Marunda provided SG\$7,000 in financial support to the Shui Lian Gong Dragon & Lion Dance Troupe during the financial year.

Marunda provided SG\$5,000 in financial support to the Sembawang Central Senior Citizens.



Medtronic

In Singapore, Medtronic's Employee Resource Groups are ground-up initiatives led by like-minded employees across various departments. The resource groups help to unite all Singapore-based employees, driving year-round initiatives that build engagement, excitement, and give back to the community. More than 25 initiatives were organized by these ERGs last year. The CARES (Children, Animals, Recycling, Education, and Seniors) Committee helps drive volunteering and CSR-related activities.

Year-round volunteering activities and community-impact initiatives include:

Matched Giving: Medtronic matches employee donations dollar for dollar, up to US\$5,000.

Volunteer Grants: When employees record their volunteer hours for beneficiaries, Medtronic donates \$200 for every 10 hours to the beneficiary.

Project 6: Tenet 6 of the Medtronic Mission states, "Maintain good citizenship as a company." In alignment with Tenet 6, June is known as Project 6 month, where employees worldwide participate in volunteering activities. In 2024, 150 Singapore volunteers spent more than 300 hours to support 8 beneficiaries through 25 activities — including engaging in fun games with patients to cheer up their day, cleaning up beaches and animal shelters, and bringing large groups of beneficiaries out for meals.

Blood Donation: In 2024, the CARES Committee in Singapore co-organized a blood donation drive. More than 110 donors registered, with 76 units of blood successfully collected from the one-day event.



moderna®

In 2024, Moderna strengthened its commitment to corporate social responsibility by partnering with NTUC Health Active Ageing Centres and Diabetes Singapore to enhance community well-being.

Key Initiatives and Impact

Collaborative Programs with NTUC Health Active Ageing Centres: The organization co-developed and implemented engaging activities for seniors, focusing on physical health, mental stimulation, and social connectivity. These programs aimed to promote active lifestyles and prevent social isolation among the elderly.

Health Screenings and Educational Workshops with Diabetes Singapore: Recognizing the rising prevalence of diabetes, the organization collaborated with Diabetes Singapore to offer free health screenings and educational roadshows. These initiatives aimed to increase awareness, encourage early detection, and promote effective diabetes management within the community. Additionally, diabetes nurses were trained as part of their routine work to counsel and educate patients on preventive care and vaccination.

Impact: Through these partnerships, the organization engaged with seniors, diabetes patients, and their caregivers, providing them with valuable resources and support to lead healthier lives. These efforts contributed to increased health literacy, early detection of health issues, and a stronger sense of community among participants.



NIQ

NielsenIQ's Inclusion Impact Team has driven impact within Singapore with a holistic CSR program that helped the company to be recognized by NVPC as a Champion of Good for the first time. Through partnerships with the likes of Filos, K9 Assistance, NTU, Ngee Ann Poly, National Heritage Board, Muscular Dystrophy Association Singapore, Community Foundation Singapore, Foodbank, National Kidney Foundation, etc.

NielsenIQ is proud to be both an AmCham CARES and NVPC Champion of Good winner.





ORACLE

At Oracle, the company is committed to being at the forefront of environmental and social impact.

In the last FY, 276 employees participated in 27 community projects with 6 non-profit organizations, accumulating to 836 hours. Two key partnerships were with Halogen on their Network for Teaching Entrepreneurship Programme, activating youths from underprivileged communities, and Heartware on developing youth leaders in community engagement and soft skills.

Oracle Academy offers free teaching and learning resources to educators to help prepare students for successful careers in the tech sector. The company has collaborated with 14 IHLs in Singapore for over 15 years.

In September 2024, Oracle was a sponsor at “YouthxHack: Total Defence Edition,” where volunteers guided youth groups to solve food security challenges in Singapore using appropriate technologies. In the same month, Oracle organized a food drive where employees donated suitable food items to the less fortunate. Additionally, volunteers tirelessly unpacked, categorized, repacked, and transported 134 cartons to the charity organization.

Culturally, Oracle believes in taking care of employees’ wellbeing. 617 managers and 700 employees have gone through the company’s APAC Mental Health Program.

Environmentally, Oracle is committed to power all operations, including Oracle Cloud, with 100 percent renewable energy by 2025 and to achieve net-zero emissions by 2050. Philanthropically, nonprofit organizations are funded through Oracle’s donation matching program.



RTX

RTX, through its Singapore entities—Collins Aerospace and Pratt & Whitney, aims to create a lasting, multi-generational impact that fosters opportunity, supports families in times of transition, and transforms passions into careers. This is achieved through a CSR framework built on three pillars: Local Community Impact, Lifelong Learning, and Honoring Service.

Local Community Impact focuses on building partnerships that address social welfare, creating a more secure future for generations to come.

Lifelong Learning advances access to STEM education, with the goal of developing a more work-ready talent pipeline for the jobs of the future.

Lastly, Honoring Service provides resources to military families and supports veterans in identifying transferable skills and career opportunities as they transition to the civilian workforce.





SHEIN

SHEIN's sustainability and social impact strategy, evoluSHEIN, focuses on empowering communities impacted by the company's business activities and operations. The key social impact areas include: (1) empowering entrepreneurs and designers, (2) promoting gender equality, (3) supporting youth development, and (4) alleviating poverty among underprivileged communities.

Key Initiatives in Singapore:

Empowering Designers and Women: In 2024, for the second consecutive year, SHEIN mentored final-year students from the Nanyang Academy of Fine Arts, who were tasked with designing collections to celebrate and empower women supported by SHEIN's social impact partners, Breast Cancer Foundation (BCF) and Dress for Success Singapore (DFSS). With guidance from BCF, DFSS, and SHEIN, the students created two capsule collections: one highlighting the courage and resilience of breast cancer survivors and raising awareness (for BCF), and another offering professional yet affordable outfits for underprivileged women seeking economic independence (for DFSS). Four outfits were shortlisted for commercial production under the SHEIN X initiative and modeled by eight breast cancer survivors in a runway show.

Inspiring Women & Youth: In its third year, SHEIN's partnership with SG Her Empowerment supported the launch of the 2024 Women in Leadership Report. In collaboration, three workshops were also organized for young women from diverse backgrounds, covering themes such as body positivity, personal branding, and leadership.



VICINITY STUDIO

At Vicinity Studio, the company's Corporate Social Responsibility (CSR) program centers on empowering and inspiring at-risk youths by unlocking their creative potential in video production. Through three key initiatives—Masterclasses, Learning Journeys, and the Career Starter Lab in partnership with NTUC—the company blends theory with hands-on training to equip participants with industry-relevant skills and bolster their confidence for future career success.

Vicinity Studios' impact is seen through the twenty Masterclass Workshops conducted, offering over 400 hours of training and guiding ten trainees and interns toward full-time employment. By fostering a nurturing environment, Vicinity Studio helps individuals cultivate resilience, creativity, and a sense of purpose. The Career Starter Lab further supports participants' transition from education to employment, providing structured mentorship and valuable, on-the-ground experience.

Vicinity Studio remains dedicated to championing youth development, particularly for those at risk, and invites others to join in shaping a brighter tomorrow.

AmChamSG in the Community

AmChamSG is deeply committed to making a positive social impact in the local community.

Through strategic collaborations, dedicated volunteerism, and philanthropic initiatives, we actively champion corporate purpose and social responsibility. The Chamber's CSR programs and partnerships reflect the strong ties between American business and the Singapore community.

Blossom Seeds Limited

AmChamSG organized a walking contingent for members to join over 3,000 seniors, partners and volunteers at Marina Bay Sands for Ready, Set GOLD 2025, an annual charity walk by Blossom Seeds Limited that was graced by Minister Ong Ye Kung, Mr. Vikram Nair, Ms. Mariam Jaafar and Mr. Gabriel Lam.

Members who joined the AmChamSG contingent included: Center for Creative Leadership, Cisco, Guilt Free Food by Joyce, Illumina, JaiHo Enterprises Consulting Group, MARUNDA Private Limited, Otis Elevator Co. and Boeing for joining the AmChamSG contingent. Applied Materials, AstraZeneca, Datapro Technologies (Eskimo), HP, KPMG, Micron Technology, and UPS also supported Blossom Seeds with sponsorships and large walking contingents.

Blossom Seeds seniors also led conference attendees in a Street Dancing exercise routine at the AmChamSG Healthcare Conference and Health Awareness Festival.

Bone Marrow Donor Program (BMDP)

AmChamSG has joined BMDP as a corporate partner with a commitment to implement a volunteer leave policy for employees who have courageously stepped forward as bone marrow donors. The corporate partners program will be launched at Match For Life 2025, BMDP's annual flagship event.

Community Chest Singapore

At the Balestier gala dinner with Minister Indranee Rajah, AmChamSG announced a partnership with Community Chest to support SGSHARE, the national regular giving program in conjunction with SG60 to rally the nation to support communities in need.

Martin Luther King, Jr., Day of Service

In honor of Martin Luther King, Jr., AmChamSG staff and members volunteer time and service to uplift the local community. This year, volunteers spent MLK Jr., Day with elders from St Luke's ElderCare on their first visit to the Singapore Flyer, providing an enriching experience and fostering meaningful connections.

AmChamSG also raised \$5,000 for the California wildfires relief and SGSHARE at a farewell dinner honoring U.S. Ambassador to Singapore H.E. Jonathan E. Kaplan in the lead up to MLK Jr., Day.

National Museum of Singapore: Adoption of the Revere Bell

In celebration of the 10th anniversary of the Balestier Series in 2024, AmChamSG adopted the Revere Bell to support the National Museum of Singapore's efforts in its monument building restoration and gallery refresh.

Joseph Balestier's wife, Maria Revere Balestier was the daughter of American patriot Paul Revere, who also cast the Liberty bell in Philadelphia. Mrs. Revere Balestier presented the Revere Bell to the first Church of St. Andrew in Singapore. The only bell of its kind located outside of the U.S., the Revere Bell exemplifies the significance of Singapore as a trading partner and friend of the United States.

National Volunteer & Philanthropy Centre (NVPC)

AmChamSG signed a Memorandum of Understanding (MOU) with NVPC while celebrating the chamber's golden jubilee in 2023. AmChamSG and NVPC aim to drive collective action in championing Corporate Purpose and CSR among businesses in Singapore, by connecting AmCham members to giving opportunities like the Great Singapore Give and SG Cares Giving Week.

Singapore Business Federation (SBF) Foundation

AmChamSG organized a corporate walking team to participate in Walk for Work 2025, the inaugural charity walk by the SBF Foundation in support of EmployWell – SBF Foundation's flagship initiative to reintegrate vulnerable individuals into the workforce while addressing manpower challenges faced by businesses.

EmployWell helps jobseekers overcome employment barriers through tailored employability workshops, job coaching and matching, and proactive employer engagement. By equipping individuals with the tools to secure stable, long-term employment, the program also supports businesses in meeting their workforce needs.

Singapore Management University (SMU) Endowment

The AmCham-SMU Scholarship Fund was established with a total endowment of \$1.6 million in 2003.

In 2018, AmChamSG launched the SMU Global Innovation Immersion Award (GIIA) to award scholarships for SMU students to experience internships with high-growth American companies.

Singapore University of Social Sciences (SUSS)

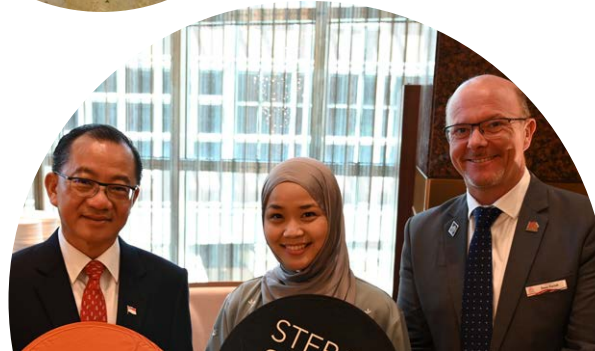
AmChamSG supports the SUSS Business School through the newly established AmChamSG awards given to top-performing students in the BSc Business Programme annually. The AmChamSG Gold, Silver, Bronze and Achievement Award recipients are recognized at the AmChamSG Human Capital Conference.

Social Impact Fair

The AmChamSG Social Impact Fair brings together the business community, non-profit organizations and local charities to share more about the philanthropy and social impact landscape in Singapore. Through social impact booths and talks, members can learn more about how individuals and their organizations can support the local community.



CARES



Thank You

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INTERCONTINENTAL SINGAPORE

CONVIVIAL DINING AT LUCE

Experience a true celebration of opulence with LUCE's indulgent buffet showcase of theatrical delights this festive season. Indulge in the international spread with Italian specialities and classic festive must-haves.

Kickstart the lavish buffet experience with a resplendent **seafood on ice** and various **live stations** showcasing time-honoured Italian classics and international favourites. Delight showstopping favourites like the richly marbled **Costata Di Manzo (bone-in rib steak)** and golden **Tacchino Arrosto (turkey)**, alongside refined creations like the herb-laced **Porchetta (pork roast)** and **Cozze Alla Tarantina**, mussels simmered in a fragrant tomato reduction. Conclude the celebration with a symphony of festive sweets, including the nostalgic **Christmas Fruit Cake** and decadent **Spiced Citrus Noir Yule Log**.

Enjoy **25% savings** on weekdays and **20% savings** on weekends with 'AMCHAMLUCE25' and 'AMCHAMLUCE20', from 14 November to 30 December 2025, excluding 24 & 25 December 2025.

Pre-Festive 14 to 30 November 2025	Festive 1 to 30 December 2025
LUNCH BUFFET: From \$78++ per adult	LUNCH BUFFET: From \$83++ per adult
DINNER BUFFET: From \$98++ per adult	DINNER BUFFET: From \$103++ per adult
SUNDAY BRUNCH: From \$138++ per adult	SUNDAY BRUNCH: From \$143++ per adult

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